

Banlaw considers that caring for the environment is an integral part in conducting its business and aims to achieve a high standard of environmental sustainability in conducting our business as a competitive organization.

Banlaw is committed to continuous improvement in policies, procedures, and performance in order to protect the environment in accordance with the requirements of the law, clients and the evolving expectation of the community. It is the intent of Banlaw across all division to achieve this by:

- Continuously improving and reviewing processes for the identification, classification, assessment, and review of all issues to minimise environmental impact resulting from our operations.
- Maintaining process to ensure compliance with relevant environmental legislation, regulations, and other relevant requirements.
- Make strategic decisions based on the environmental risks and opportunities present that allow the organization to work towards sustainable development, environmental protection, and the reduction of the organization's energy consumption and carbon footprint.
- Maintaining effective communication and / or training to our employees, contractors, clients, and visitors to ensure that environmental practices are undertaken.
- Ensuring that our employees, subcontractors, and consultants are provided with adequate resources, and have the necessary skills to fulfill their environmental obligations with respect to Banlaw's operations.
- Striving to conserve resources, reduce waste and eliminate or minimise adverse environmental effects and risks that may be associated with our services and operations in consultation with the hierarchy of control.
- Ensuring the engagement of suitable contractors to dispose of waste generated by our operations and ensure processes for the recording and monitoring of the disposal of waste.
- Ensuring there are processes in place to regularly monitor and report on environmental performance.
- Understand the social, environment and economic aspects of our activities and develop environmental objectives that will be monitored by Management to address unacceptable environmental performance and embrace opportunities for improvement.

This policy will be reviewed at least every two years to ensure the policy remains relevant to the organisation and activities undertaken by the business.

Approval Date: January 14, 2021

Bill Clifton

Managing Director